

Hello March

WEEKLY E-NEWS



March 17, 2023

Primary care for all of your vital signs

BOOK NOW


Advent Health
Medical Group



*Alan Jay Wildstein &
The Greater Sebring Chamber of Commerce*
request your presence at the

30th ANNUAL
Scholarship Awards & Recognition Banquet
Thursday, April 13, 2023

Doors Open 11:00 • Lunch 11:30 • Program 12:00

**This Is A Giving Event & Includes
Complimentary Lunch
RSVP to attend no later than April 11th
Scan the QR code to RSVP and/or make
your donation in advance**



Island View
LAKEFRONT RESTAURANT & PUB

5223 Sun'n Lake Blvd
Sebring, FL 33872

Complimentary Luncheon
Sponsored By:

Lakeside
DENTAL ARTS

Donate & Register

Thank you Sebring
International Raceway



for hosting our monthly mixer out at the track in the Celebrity Cruise Suite. It is a great time every year! Hope everyone has a fun, safe weekend at the track!

SEBING
INTERNATIONAL RACEWAY

GET FIZZY WITH THE SEBRING CHAMBER AT THE
**5TH ANNUAL
SEBRING SODA FESTIVAL**

APRIL

7TH & 8TH

2023

DOWNTOWN

SEBRING



PRESENTED BY



FRIDAY 2PM-9PM

SATURDAY 10AM-9PM

FOR A FULL LIST OF EVENTS &

ENTERTAINMENT LINEUP

VISIT WWW.SEVERINGSODAFEST.COM

TASTING OF 200+ CRAFT SODAS FROM AROUND THE
WORLD WITH A DIFFERENT VARIETY OFFERED BOTH DAYS
**KIDS ACTIVITIES LIVE ENTERTAINMENT
OVER 100 VENDORS & FOOD TRUCKS
PHOTO OPPORTUNITIES**

**FRIDAY NIGHT ENTERTAINMENT 6-9PM
PET COSTUME CONTEST BUBBLE PARTY
SATURDAY EVENTS INCLUDE
A SODA DRINKING CONTEST
BANDS, DJ AND MORE!
12PM-9PM**

KIDS ZONE BOTH DAYS!

FOR PURCHASE OF SODA TASTING
PUNCH CARDS, NON-PROFIT BOOTH SIGN-UP,
VENDOR & SPONSOR INFORMATION:

WWW.SEVERINGSODAFEST.COM

FOR ADDITIONAL INFORMATION, CONTACT:

863-385-8448 OR

SEBRINGSODAFEST@SEBRING.ORG

SCAN HERE FOR
MORE INFORMATION



Visit our website!

Save the Date for our Annual Banquet & Awards
and join us for a night in the

EMERALD CITY MAY 12, 2023

Table Decorating Contest, Silent Auction &
Sponsorship Opportunities available

Watch the mail for the formal invitation

Elegant Attire Encouraged

Click the button below to see what options we
have to be a part of this event!

Click here for more
info!

Contact us!

**Help us select a Citizen of the Year and Business of the year,
which will be announced at
our Annual Banquet on May 12th!!**

Click on the documents below to open up the form you can turn in!

Email all nomination forms to ceo@sebring.org



2023 "George Hensley Citizen of the Year" Award Application

To be eligible for consideration, the nominee must be a Highlands County resident. Chamber members may nominate an individual, including themselves, for consideration. Judging for the "Citizen of the Year" Award will be conducted by the Sebring Chamber Board of Directors and the Annual Banquet Committee.

General Criteria: recognizes an individual for noteworthy accomplishments, contribution to the community and significant community service efforts. The recipient should be someone who's selflessly and consistently done magnificent things for the good of our community.

The last day to apply will be Friday, April 21st, 2023. Applications must be emailed to ceo@sebring.org, faxed to 863-385-8810, or dropped off in a sealed envelope with attention to Tenille Drury-Smith at the Sebring Chamber, 227 US 27 North, Sebring, FL 33870.

The winner(s) of the 2023 "Citizen of the Year" Award for the Greater Sebring Chamber of Commerce will be recognized at the 2023 Annual Banquet & Awards Ceremony on Friday, May 12th, 2023.

Nominator Information (Your Info):

Your Name (First & Last Required): _____

Your Phone Number: _____ Your Email: _____

Nominee Information:

Nominee's Name: _____

Nominee Phone Number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Reason for Nomination:

Community Involvement/Additional Achievements:



2023 Business of the Year Application

To be eligible for consideration, the nominee must be a business and a member in good standing of the Greater Sebring Chamber of Commerce as of December 31st, 2022, with a minimum of one full year in business. Chamber members may nominate a business, including their own, for consideration. Judging for the "Business of the Year" Award will be conducted by the Sebring Chamber Board of Directors and the Annual Banquet Committee.

The last day to apply will be Friday, April 21st. Applications must be emailed to ceo@sebring.org, faxed to 863-385-8810, or dropped off in a sealed envelope with attention to Tenille Drury-Smith at the Sebring Chamber, 227 US 27 North, Sebring.

The winner(s) of the 2023 "Business of the Year" Award for the Greater Sebring Chamber of Commerce will be recognized at the Annual Banquet & Awards Ceremony on Friday May 12th, 2023.

Nominator Information

Your Name (First & Last Required): _____

Your Phone Number: _____ Your Email: _____

Nominee Information

Company Name: _____

Primary Contact (Owner or Other): _____

of Employees: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Company Phone Number: _____

Reason for Nomination:

Community Involvement/Additional Achievements:

THERE'S OPPORTUNITY HERE

ELECTRONIC BILLBOARD

- **5 MONTH COMMITMENT @\$300 A MONTH**
- **LOCATION: US 27 N COMING INTO SEBRING**

LUNCHEON SPONSOR

- **THE SEPTEMBER 14TH LUNCHEON BECAME AVAILABLE!**
- **COST IS \$500 TO SPONSOR**



CONTACT PAIGE
863-385-8448 or email
events@sebring.org

Review Us!



SO
GOOD!



SCAN THE QR CODE WITH YOUR CAMERA APP

Not working with your camera app?

Search for a free qr code reader on your app store.

Install the app and try scanning again.

A service provided by  **QR-Code-Generator**.com



Our High-C To-Go FaceBook Group is growing thanks to our wonderful members! It's a great way for you to post about what's happening, a great experience you had somewhere, ask for recommendations and more! We'd love for you to invite others and use it to promote anything you have going on! You do not have to be a member of the Sebring Chamber to participate, but our members will be recognized in a special way on the page whenever they post! Please continue to invite others to the page! Check it out!

Thank you to our year round Sponsors!

2023 Chairman Circle Sponsors



CONNECT. CREATE. COLLABORATE.

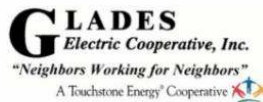


SUN 'N LAKE
GOLF CLUB



Heacock Insurance

2023 President's Club



E-Stone USA





We have placed ALL of our member names into a bowl to draw from every week. New members will be added to the drawing as they join.

On Mondays we will draw
FIVE Members to highlight on Facebook and in the newsletter
for the next week!

Your 'highlight' can be ANYTHING you want it to be. It can be promoting a special event, history, a great customer service story you would like to share, etc.

You can send a video (30 sec or less) or flyer (PDF or JPEG format). It must be received no later than the Friday the week before you are set to be highlighted. We will let you know what day you will be highlighted on Facebook

Once everyone has been drawn, we will start over again!

If you are a current member of the Sebring Chamber, you do not need to do anything extra to be included.



[**Click here for a video
message!**](#)



Rent-a-Relative, Inc.

Everyone Needs a Little Help Now and Then

Serving Highlands County for Over 17 Years!



Stop By & See Us At Senior Expo!

Companionship -

A full range of personal attention and daily living assistance

Transportation -

We drive and accompany you for shopping, doctors, church services, entertainment, restaurants, etc.

Light Housekeeping - Laundry - Meal Preparation - And so much more!

Errands -

Don't feel like going to the store? Give us a list and we will go for you!

24/7 Services -

We specialize in 24/7 care-giving of your loved one.
One on one service that ensures that all your needs are met right away.

From 3 hours to 24 hours - 7 days a week

Licensed
and
Insured

863-471-6481

HCS
229834

Free intake, no obligation. Call to schedule an appointment.

<http://www.rentarerelative.org>

Overview of the CareerSource Heartland Region
Not Seasonally Adjusted
March 13, 2023

- The unemployment rate in the CareerSource Heartland region (DeSoto, Hardee, Highlands, and Okeechobee counties) was 3.4 percent in January 2023. This rate was 1.1 percentage points lower than the region's year ago rate of 4.5 percent. The region's January 2023 unemployment rate was 0.8 percentage point above the state rate of 2.6 percent. The labor force was 76,630, down 59 (-0.1 percent) over the year. There were 2,610 unemployed residents in the region.
- Okeechobee County had the lowest unemployment rate (2.7 percent) in the CareerSource Heartland region followed by DeSoto County (3.0 percent), Hardee County (3.3 percent), and Highlands County (3.9 percent).
- Employment by industry in the CareerSource Heartland region totaled 55,458 jobs in September 2022 (the latest available data). CareerSource Heartland region's employment increased by 1,222 jobs (+2.3 percent) over the year.
- The industries gaining jobs over the year were Education and Health Services (+444 jobs); Trade, Transportation, and Utilities (+438 jobs); Professional and Business Services (+327 jobs); Leisure and Hospitality (+83 jobs); Financial Activities (+66 jobs); and Other Services (+32 jobs).
- The industries losing jobs over the year were Natural Resources and Mining (-119 jobs); Construction (-45 jobs); Information (-20 jobs); Manufacturing (-17 jobs); and Government (-9 jobs).

Sebring Metro Area

- In January 2023, nonagricultural employment in the Sebring MSA was 27,100, an increase of 300 jobs (+1.1 percent) over the year.
- The Government (+2.4 percent) industry grew faster in the metro area than statewide over the year.
- The Government (+100 jobs) industry gained jobs over the year.

Note: All data are subject to revision.

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research.



DROP-IN BUSINESS CONSULTING

Stop By. Ask Anything. Leave Empowered.

MARCH 22ND | 9AM-5PM

Hardee County Chamber of Commerce
135 East Main Street | Wauchula, FL 33873

Open to business owners
in Hardee County.

No advance registration required.

SBDCTampaBay.com



Greg Manning, ABCP
Startup & Capital Access



Stacey Dadd, CME
Marketing & Branding

Hardee County Chamber Event
Wednesday, March 22nd | 9am-5pm

Join us on March 22nd and get all of your business questions answered by our professionally-certified consultants, no appointment required. Just drop-in and ask away!

Where will it be?

Hardee County Chamber of Commerce

Sign-Up for Texts from Us!

We'll text you about upcoming Chamber events, and we're making it easier to RSVP and buy tickets, right on your cell phone. Sign up now!



News from Your Fellow Members

Please see the list of links below to view upcoming events, specials & promotions from your fellow members.

***CLICK ON THE PICTURE OF THE FLIER TO MAKE IT LARGER OR THE LINK PROVIDED FOR MORE INFORMATION**

****The emails below were submitted by Chamber members and do not represent the views of the Sebring Chamber of Commerce.****



Get Your Information Included In Next Week's Email!

To submit your information to be included in the Friday Email Blast, please email a **PDF** flyer to admin@sebring.org. Flyer must be received by Wednesday at 3PM preceding the Friday blast to be included. The flyer must be in PDF format. If a flyer is sent in another format, we will contact you to re-send.

High-Yield Savings
3.00% APY
\$25,000 Minimum

It's been a waiting game, and you've waited long enough.

Visit a branch near you and open an account today.

YOUR LIFE. YOUR MONEY. YOUR CREDIT UNION.

MIDFLORIDA
Florida's community credit union

Member FDIC

Save The Date 2023

CLAYS & CAM

Join us for our annual event benefiting the AdventHealth Lake Placid and Wauchula Foundations

Friday, May 12, 2023

Registration and Continental Breakfast 8 am

863-402-5525 | Kirsten.Turner@AdventHealth.com

AdventHealth

Happy 5th ANNIVERSARY

Heal By Touch Massage & Float Therapy

MARCH ONLY

Enjoy 50% OFF ALL FLOATS

(863)-382-1805

MM42647



Legally notarize your documents in minutes, starting at \$24.99

Notarized with a Notary Public in your phone, tablet or computer. Notary Service available 24/7

Click, Call or Stop-by to discuss your solution!



KIWANIS NATIONAL DAY OF PRAYER LUNCHEON

Sponsored by Kiwanis Club of Greater Sebring
The Kiwanis National Day of Prayer Luncheon to celebrate our Prayer will be held
Date/Time: May 4, 2023, doors open at 11:30 for Luncheon and Program starts at Noon
Place: First Sebring Church, 126 South Pine Street, Sebring Florida 33870

Speakers: Sheriff Paul Blackman;
Table Prayer Leader: Rev Dustin Woods, Grace Bible Church;
Invocation: Rev. David Juliano, First Sebring Church;
Benediction: Ed Sager, Highlands Grace Reformed Church

TABLE SPONSORSHIP COST: (Table accommodates EIGHT (8) people)		
Level	Amount	Includes
Gold	\$ 250	One table; Program Recognition
Silver	\$ 150	One table; Program Recognition

Sponsors limited to the first 21 submitting Reservation form and funds.

Church/Company/Organization/Name _____
Address _____
City, State and Zip _____
Contact Name / Phone # _____
E-mail Address _____
Amount Enclosed \$ _____

☐ Please Check here if you are a Minister and can lead the Prayer during the Table Program
For additional information, please contact: Jim Pottery 863-773-5843. (Seating is limited to 180 people). Please make check payable to Kiwanis Club of Greater Sebring. Then send check and reservation form to Kiwanis of Greater Sebring, 147 S. Ridgewood Dr, Sebring, FL 33870 and return registration form & funds by April 15.



More than 5000 Million Annual Economic Impact
Created by Sebring International Raceway Events

SEBIZING, the March 14, 2023 - Events at Sebring International Raceway generate an annual economic impact of \$463,278,934, according to a study conducted by the Florida State University Center for Economic Forecasting and Analysis.

Headlined by the NASCAR Xfinity Series of Sebring, which is an internationally recognized NASCAR WeatherTech Sprint Cup (Championship) event held each March, and more than 100 additional days of on-track activity, the annual season on the historic Sebring raceway includes the creation of 12,000 jobs annually in direct and indirect wages and \$90,075,000 in state and local taxes. While the Sebring track has more than 30 full-time employees, annual visitors at Sebring International Raceway exceed 1.2 million and just this alone locally, and the Raceway specifically creates 75 full-time equivalent positions for individuals working events each year. The Raceway annually employs more than 300 people part-time in February and March for the Sebring 12-hour event.

The research was led by Dr. John Harrington, the director of the FIC program who holds a Masters in Economics and an MS in Fisheries from Auburn University and has an extensive background in economics, government, institutional analysis and natural resources. Sebring International Raceway is owned by Mike Pennington, which itself is a wholly owned subsidiary of Daytona Beach, FL based NASCAR. NASCAR also owns International Motors Speedway and the Daytona, a premier Florida and entertainment center featuring retail, dining and entertainment centers, two hotels and luxury apartments. It is located directly across the street from Sebring International Raceway.

In total, NASCAR properties have an impact for exceeding \$1 billion on local economies and the State of Florida.



Newer cloud-based spend management tools are now available for nonprofits. Be sure to align your requirements against the proposed features for your nonprofit!

Read More

CPAs | Consultants | Wealth Advisors
Controllers | Grants | Classrooms

RUMMAGE SALE

Friday & Saturday - March 24th & 25th, 2023

8:00 am until 1:00 pm each day

Sebring Historical Society
is planning a Sale to raise funds to support the operation of Our Society.

Wonderful new or lightly used treasures will be available on both days

For more information contact the Society office at
863-471-2522 or Linda Kotarik at 863-655-2446



Aktion Club & Heartland Horses Present FREE Movie Night

"Lake Placid"
Friday, March 31
7:30 p.m. Movie Starts
HHEAL Show Arena,
4305 Independence St., Avon Park



This event is FREE and open to the public.

Concessions open at 7 p.m. Hot dogs, tater tots, chips, popcorn, drinks, snow cones, candy and other items will be sold by the Aktion Club to benefit Heartland Horses. Special for the night will be Pulled Pork Sandwiches.

No other food and drink items are allowed on the grounds. Bring your own chair and bug spray. This is an outdoor covered movie theater. Rain or shine!

For more details, call Cindy Marshall at 863-443-0438.

"Lake Placid" is a 1999 American comedy horror film. It stars Bill Pullman, Bridget Fonda, Oliver Platt, Brenda Gleason, Barry White, Meredith Salenger, and Marsha Sharp. In the film, a giant, 30-foot-long monstrous alligator cruelly terrorizes the fictional location of Black Lake. Most, the film also follows a dysfunctional group who attempt to capture or kill the beast.

Movie length is 1 hour 21 minutes. Movie done by 9 p.m. Rated R.

Waypoints presents
KOKOMO 2023
6-10 p.m. Saturday, April 15, 2023
Island View Restaurant
5223 Tree Time Circle, Sun 'n Lake Sebring
FREE MARGARITAS & BEER
Wear your flip flops and enjoy live music!
Featuring Mike & Whiskey Spin To Win!
A fundraiser to benefit Ridge Area ARC.
TICKETS
\$160
per person
Reservations needed at ridge area arc or call 883-455-1255 Ext. 102 by April 10

PROUD TO BE A SOUTH FLORIDA STATE COLLEGE ALUMNI

BE PART OF THE SFSC ALUMNI ASSOCIATION

30 Percent Off!!

Code: PRO30

All Notary and Business Plans Are Now 30% Off The First Three Months!

The Democrats of Highlands County will hold their General meeting on Monday, March 27th at 6:30pm. All Democrats are invited to meet and greet fellow democrats and participate in a discussion and review of Tuesday's results of the Sebring City Council election, as well preliminary preparation and planning for 2024. Light snacks and beverages available.

Save the Date
Orchid Society of Highlands Inc
presents the 17th annual AOS Judged
Orchid Show & Sale
"Art in Bloom"
Saturday, March 25, 2023 - 10 am - 4 pm
Sunday, March 26, 2023 - 10 am - 3 pm
Bert J. Harris Jr. Ag Ctr.
4509 George Blvd., Sebring, FL
\$5 Donation

Insight Auctioneers, Marts Family Trucking & Pro Lawn Maintenance proudly presents the

25th Annual NU-HOPE Golf Tournament
April 22, 2023
Pinecrest Golf Club
Avon Park, Florida

Attention All Golfers!

The 25th Annual NU-HOPE Elder Care Services Golf Tournament will be held on Saturday, April 22, 2023 at the Pinecrest Golf Club in Avon Park.

This year's event is presented by Insight Auctioneers, Marts Family Trucking, and Pro Lawn Maintenance. All funds raised will be used locally to enhance services for seniors living in Highlands and Hardee County.

The format is a four-person scramble with handicapped flights. Registration will begin at 7:00 am, with a light breakfast provided by J & K Equipment. The shotgun start takes place at 8:00 am, with a luncheon held immediately following the tournament. Awards will be presented for top gross, top net and 2nd top net scores, courtesy of The Winner's Circle Sponsor, MIDFLORIDA Credit Union.

Registration is \$85/player (\$340 per 4-person team) and includes lunch. Sponsorship packages are also available.

Golfers will also be able to win amazing raffle prizes, sponsored by Stewart Construction and Sapp Services, as well as try their skill at Duke Energy's Longest Drive and Closest to the Pin competitions.

Members of the community can support this event and our important mission by entering a team, becoming a sponsor, or donating items to be used in our raffle.

Entries should be submitted to NU-HOPE Elder Care Services, 3530 Office Park Rd., Sebring, FL 33870 no later than April 14, 2023. For more information about services provided by NU-HOPE, or this tournament, please contact Debbie Shade at (863)382-2134.

So "come-on-out" and join us for the NU-HOPE Golf Tournament on Saturday, April 22nd. Have fun, enjoy a day of golf and win great prizes, all while helping seniors to remain independent and vital members of our community!

Organizing & Daily Money Management Services

justFix this mess
 We organize life so you can live it!
 Your Organizing & Daily Money Management Firm

EXPERTISE INTEGRITY COMMITMENT

To Learn more give us a call at (863) 260-0479 or visit us at www.justfixthismess.com

Who Uses Document Preparation?
 Florida Residents: The court process does not have to be thought of as a mysterious legal process. It can be a simple, straightforward process that you can handle on your own. You can save thousands of dollars by preparing your own documents. You can also save time by preparing your own documents. You can also save time by preparing your own documents.

Florida Residents: The court process does not have to be thought of as a mysterious legal process. It can be a simple, straightforward process that you can handle on your own. You can save thousands of dollars by preparing your own documents. You can also save time by preparing your own documents. You can also save time by preparing your own documents.

Florida Residents: The court process does not have to be thought of as a mysterious legal process. It can be a simple, straightforward process that you can handle on your own. You can save thousands of dollars by preparing your own documents. You can also save time by preparing your own documents. You can also save time by preparing your own documents.

San 'n Lake Recreation Schedule
MARCH 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31		
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

This is a multiple seminar form. Select up to 8 seminar titles. (Choose a seminar title from the drop-down menu.) Enter date and time for each seminar.

Join Us:

Seminar Module #1:

Outlook and Opportunities:

Seminar Module #2:

Edward Jones Perspective:

Seminar Module #3:

Standing Guard: Protect What You've Worked For:

Seminar Module #4:

Broadening Your Knowledge of Investing:

Seminar Module #5:

Seminar Module #6:

Seminar Module #7:

Seminar Module #8:

Call to Action:

Will this be sent to or seen by a client or prospect in Arkansas? ☐

Will this be sent to or seen by a client or prospect in California? ☐

Print **Preview**

pinWHEELZ 4kidz Festival

Downtown Sebring on the Circle
10 am-1 pm, April 1, 2023

Promoting safe, happy childhoods for our Highlands County kids.

- ★ 10 am to 1 pm - Free food and fun activities around the Sebring Circle
- ★ 9:30 am - Main Street Avon Park, parade of corvettes
- ★ 10:00 am - Downtown Sebring on the Circle, parade of corvettes

WWW.CHAMPIONFORCHILDREN.ORG

pinWHEELZ 4kidz Festival

April 1, 2023

*** Sponsor: \$1,000**
 Name/business logo on large event banner, Kids' goodie bags, and Announced at the event

*** In-kind donations**
 Name on kids' goodie bags, and Announced at the event

CHAMPION FOR CHILDREN FOUNDATION

Highlands County Habitat for Humanity

Highlands County Habitat for Humanity is hiring a full time Executive Director. To apply, use job description and application information below.

Overview: Highlands County Habitat for Humanity, Inc. (HCHH) is a non-profit, 501(c)(3) organization seeking to give God's love to others in Sebring, Florida. The organization helps individuals and families achieve strength, stability and self-reliance through shelter. In addition to building new homes, Highlands County Habitat for Humanity also repairs and renovates existing housing structures for low and just housing needs. Individuals and families are referred to HCHH through various channels including referrals from local businesses, churches, and other community organizations. As a major fundraising initiative, HCHH accepts and sells donated household materials through our ReStore. The geographical service area for HCHH covers Avon Park, Sebring, Lake Wales, and Umatilla. HCHH has a \$1.5 million operating budget and \$1.5 million in total assets. The office funds approximately 40 homes per year and has a history of aid and support to existing homes. The office operates with a paid, full-time staff of 10 and more approximately 200-250 volunteers per year. The office has a governance board of 10 directors.

Basic Functions: The Executive Director provides overall executive leadership to the office in accordance with the directives, policies and objectives set by the office board of directors and Habitat for Humanity International. The Executive Director oversees the operation of Habitat for Humanity and is a leading advocate of the office in regard to fulfilling the mission and vision statement. This position is responsible for recruiting, planning and managing the organization. The Executive Director is a non-profit, 501(c)(3) organization.

Job Skills: Reporting to the President, Construction Manager, ReStore Manager, Finance Manager, Volunteer Manager, Development Manager, Homeownership Program Manager and Office Coordinator.

General Administration:

- Act as the chief administrator responsible for managing all aspects of office operations and development of a strategic plan in partnership with the board of directors.
- Oversee the management of personnel, human resources, business, home construction and critical repair programs, homeownership programs, mortgage servicing, land acquisition, real estate operations, resource development, and grant administration.
- Manage the office's financial performance, including budgeting, forecasting, and reporting for the year and volunteer staff in the performance of assigned duties. Conduct regular review of staff performance.
- Establish office procedures, guidelines and performance standards.
- Maintain a clean, safe, secure, and professional office environment.
- Ensure communication of relevant information from among all groups.
- Ensure the office adheres to government regulations and Habitat for Humanity International (HfHI) policies.

Financial Management:

- Responsible for the development and maintenance of sound financial practices.
- Work with the finance committee to ensure compliance of all financial activities.
- Monitor confidential employee and volunteer financial records for the office and its subsidiaries.
- Work with the staff, Executive Committee, and board in preparing a yearly budget. Ensure that the office operates within budget guidelines.
- Ensure that adequate funds are available to permit the organization to carry out its mission. This includes development of a fundraising plan in partnership with the Development Manager.
- Monitor the administrative cost to total cost ratio and act to ensure the ratio is kept at a level consistent with local and other guidelines.
- Work closely with the Finance Manager and CPA staff to ensure income and expenses are coded appropriately and quarterly financial statements are prepared in advance of board meetings.
- Grant compliance and reporting in partnership with the Development Manager.
- Ensure cash flow and expenditures for all bank accounts.

Heartland Christian Academy

2023-24 SCHOOL ENROLLMENT

Space is limited in most classes! Apply early.

"All students reaching their full potential"

For more information:
www.HeartlandChristianAcademy.org/enrollment
 863-385-3850

Save the Date
HOWL AT THE MOON
 Dueling Pianists

THE HERITAGE SOCIETY

May 6, 2023

Lenten Household Supply Boxes

Lent is a season for both giving and making a sacrifice. You can count down the days to Easter by giving an essential household item each day to a box. On Good Friday, donate the contents to a Ridge Area Arc group home.

Box #	Item	Box #	Item	Box #	Item
1	Box of tissues	11	Box of tissues	21	Box of tissues
2	Box of tissues	12	Box of tissues	22	Box of tissues
3	Box of tissues	13	Box of tissues	23	Box of tissues
4	Box of tissues	14	Box of tissues	24	Box of tissues
5	Box of tissues	15	Box of tissues	25	Box of tissues
6	Box of tissues	16	Box of tissues	26	Box of tissues
7	Box of tissues	17	Box of tissues	27	Box of tissues
8	Box of tissues	18	Box of tissues	28	Box of tissues
9	Box of tissues	19	Box of tissues	29	Box of tissues
10	Box of tissues	20	Box of tissues	30	Box of tissues

EXHIBIT OPENING TODAY

You are cordially invited to the Exhibit Opening Reception

1st ANNUAL Sebring Health and Beauty Convention

Jack Stoup Civic Center
355 W Center Ave.
Sebring, FL 33870

April 29th 2023
10:00am-7:00pm

FREE ENTRANCE TO THE PUBLIC!

Follow our Facebook event page to see all the upcoming updates on this convention. Interested in being part of the event? Contact us (863) 212-6329.

Sponsored by

This convention will include businesses from central Florida like:

- Salons and spas • Botox
- Beauty schools • Permanent makeup
- Tanning • Fitness and wellness centers
- Dental • Healthy food options
- Plastic surgery • Much more....

1st Annual PinWheelz for Kidz Event April 1, 2023 Downtown Sebring on the Circle from 10-1

I'm sorry that we missed you to person to tell you about this amazing event. The Highlands County Sheriff's Department and The Champion for Children Foundation have partnered to bring a FREE family event to the Circle. This event will be kicking off not only Child Abuse Prevention month but also Autism Awareness month. Please wear blue if you can to show your support to these 2 great causes. We are also asking our local businesses to place a blue light in your business area to show that you are in support as well.

Now are we going to make this event FREE to our Highlands County residents? By sponsorship from our local businesses and local donors. Highlands County cares about our kids and they're proud to show it!

Thank you for your consideration in helping us make this event possible. You can donate through our website: <https://www.championforchildren.org/donate>, the QR code below or mail a check to: Champion for Children Foundation of Highlands County, Inc P.O. Box 1125 Sebring, Florida 33872. Make sure to put you're donating to this event please for tracking purposes. Thanks for all of your support!



Island View
SUN 'N' LAKE

Join us for our nightly dinner specials at Island View Lakefront Restaurant & Pub

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Philippians 4:6,7 "Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your request to God."

DRAFT
Kiwanis National Day of Prayer Luncheon Agenda
Sponsored by Kiwanis Clubs of Greater Sebring

11:30 AM Doors Open: (Buffet Luncheon)

NOON Welcome / Opening Comments: Jim Polatty, President, Kiwanis Club
Invocation: Reverend David Jukaris, First Church Sebring

12:15 PM National Anthem
Pledge of Allegiance
Bible Verse and Short Prayer
Special Music by Sebring High School Show Choir directed by Mrs. Christi Hager "Amazing Grace" and "May the Good Lord Bless and Keep You"

12:25 PM Prayer from _____

12:27 PM Guest Speaker Sheriff Paul Blackman

12:35 PM Reverend Dustin Wood, Grace Bible Church
Table Prayer and Prayer Time Leader

NOTE: On prayer cards on each table, please write who or what you want to pray for and use it during this time.

Matthew 10:19-20 "Again, I tell you that if two of you on earth agree about anything you ask for, it will be done for you by my Father in heaven. For where two or three come together in my name, there am I with them."

Reverend Dustin Wood - Wind Up of Prayer Time

1:00 PM (after Prayer Time) - Closing (Thanks for Coming) - Jim Polatty, President, Kiwanis Club

Benediction - Reverend Ed Sager, Highlands Grace Reformed Church

James 5:13-16 "Is any one of you in trouble? He should pray. Is anyone happy? Let him sing songs of praise. Is any one of you sick? He should call the elders of the church to pray over him and anoint him with oil in the name of the Lord. And the prayer offered in faith will make the sick person well; the Lord will raise him up. If he has sinned, he will be forgiven. Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous man is powerful and effective. Elijah was a man just like us. He prayed earnestly that it would not rain, and it did not rain on the land for three and a half years. Again he prayed, and the heavens gave rain, and the earth produced its crops."

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