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Our <u>High-C To-Go</u> FaceBook Group is growing thanks to our wonderful members! It's a great way for you to post about what's happening, a great experience you had somewhere, ask for recommendations and more! We'd love for you to invite others and use it to promote anything you have going on! You do not have to be a member of the Sebring Chamber to participate, but our members will be recognized in a special way on the page whenever they post! Please continue to invite others to the page! Check it out!

Thank you to our year round Sponsors!

2023 Chairman Circle Sponsors





















2023 President's Club













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Proposed LWDB 19 Demand Occupations List (DOL) – Summary of Additions/Deletions for 2023-2024

Mean Wage \$15.11/hour – Entry Wage \$12.28/hour
High Skill/High Wage (HSHW): Mean \$23.67/hour - Entry \$15.11/hour

The following occupational titles have been Added by DEO to the preliminary 2023-2024 LWDB 19 list:

SOC Code		Occupational Title	Mean Wage	Entry Wage
132011	HSHW	Accountants and Auditors	\$33.65	\$20.06
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	\$111.83	\$63.62
173011	HSHW	Architectural and Civil Drafters	\$26.84	\$18.87
119041	HSHW	Architectural and Engineering Managers	\$53.56	\$30.83
493023	2002000000	Automotive Service Technicians and Mechanics	\$19.32	\$13.04
194021		Biological Technicians	\$20.84	\$14.82
533052		Bus Drivers, Transit and Intercity	\$20.76	\$14.27
251011	HSHW	Business Teachers, Postsecondary	\$45.70	\$23.69
292031		Cardiovascular Technologists and Technicians	\$24.33	\$14.20
172051	HSHW	Civil Engineers	\$45.22	\$27.52
212011	7.500.000	Clergy	\$21.20	\$15.40
211099		Community and Social Service Specialists, All Other	\$22.62	\$15.38
113021	HSHW	Computer and Information Systems Managers	\$70.34	\$44.67
151241	HSHW	Computer Network Architects	\$53.64	\$32.80
291292	HSHW	Dental Hygienists	\$32.59	\$26.50
292032	HSHW	Diagnostic Medical Sonographers	\$34.27	\$26.98
472081		Drywall and Ceiling Tile Installers	\$19.61	\$14.00
119033	HSHW	Education Administrators, Postsecondary	\$46.05	\$33.25
172071	HSHW	Electrical Engineers	\$45.32	\$28.99
172072	HSHW	Electronics Engineers, Except Computer	\$50.30	\$35.33
252021	HSHW	Elementary School Teachers, Except Special Education	\$24.45	\$21.55
172199	HSHW	Engineers, All Other	\$49.99	\$26.74
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	\$44.56	\$22.53
113031	HSHW	Financial Managers	\$47.77	\$26.64
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	\$18.05	\$12.40
472121		Glaziers	\$20.39	\$15.29
113121	HSHW	Human Resources Managers	\$44.20	\$29.19
131071	HSHW	Human Resources Specialists	\$26.24	\$15.50
172112	HSHW	Industrial Engineers	\$44.86	\$30.14
273091		Interpreters and Translators	\$24.63	\$13.67
252012	HSHW	Kindergarten Teachers, Except Special Education	\$28.39	\$19.71
131081	HSHW	Logisticians	\$33.32	\$20.00
131111	HSHW	Management Analysis	\$27.77	\$17.90
131161	HSHW	Market Research Analysts and Marketing Specialists	\$26.70	\$14.30
112021	HSHW	Marketing Managers	\$72.48	\$36.91
172141	HSHW	Mechanical Engineers	\$43.30	\$27.76
499062		Medical Equipment Repairers	\$24.55	\$15.53
436013		Medical Secretaries and Administrative Assistants	\$15.64	\$12.39



CareerSource Heartland

Request for Additions Form

LWDA 19 Demand Occupations List 2023-2024

Support Documentation for Local Wages & Openings

Occupation Title:		
SOC Code:		
Names of Employers Surveyed*	Entry Wage	Projected Openings
		*** **** *****************************
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980000		

List all employers surveyed. All three columns, Names of Employers Surveyed, Entry Wage, and Projected Openings, must be completed for each employer.

Must have an entry wage rate of at least \$12.28/hr. and a mean wage rate of \$15.11/hr.

Comments from local chambers of commerce or economic development councils concerning employers that are being recruited or expected to expand in the LWDA may be added, thus creating the need for this/these occupation(s).

Please complete one form for EACH occupation you would like CareerSource Heartland to consider.

Please email forms to Ann Martin, Chief Programs Officer, amartin@careersourceheartland.com

You may also fax forms to Ann Martin at 863-382-9067.

^{*}Add rows as necessary





We have placed ALL of our member names into a bowl to draw from every week. New members will be added to the drawing as they join.

On Mondays we will draw

FIVE Members to highlight on Facebook and in the newsletter for the next week!

Your 'highlight' can be ANYTHING you want it to be. It can be promoting a special event, history, a great customer service story you would like to share, etc.

You can send a video (30 sec or less) or flyer (PDF or JPEG format). It must be received no later than the Friday the week before you are set to be highlighted. We will let you know what day you will be highlighted on Facebook

Once everyone has been drawn, we will start over again!

If you are a current member of the Sebring Chamber, you do not need to do anything extra to be included.



Contact: Stacey Dadd Associate Director 813.396.2713 staceyp1@usf.edu





Florida SBDC at USF Announces 2023 Regional Performance Award Winners

TAMPA (May 11, 2023) - The Florida Small Business Development Center (SBDC) at University of South Florida (USF) announced its 2023 Performance Award and small business winners on May 10, during the 2023 Florida SBDC at USF Business Awards Celebration Luncheon. The event was held at USF's Marshall Center. Performance award winners are now eligible for Florida SBDC Network state awards. State award winners will be announced at the Florida SBDC Network's Annual Conference, held in Fort Lauderdale in August.

"We were thrilled to be able to recognize our employees and business owners in person, after having to take a hiatus due to COVID," Carl Hadden, regional director of the Florida SBDC at USF said. "We are proud to be a tireless supporter of entrepreneurship. Entrepreneurship is not a solitary activity. Entrepreneurs need the support system of the Florida SBDC at USF, bankers, attorneys, accountants, insurance agents, and the support of their family, friends, and community to thrive. We are blessed to be one of many contributors to the successes we celebrated today."

Ambassador of the Year: Kristene Manning

Kris Manning's commitment to excellence as the Florida SBDC at USF Fiscal and Business Manager enables the region to deliver on the Florida SBDC Network mission of "Providing businesses the expertise and resources to succeed" as well as the vision of "Creating a better Florida for all by helping businesses grow" by working closely with the regional director to manage the region's finances ensuring seamless service delivery. Kris meets regularly with peers throughout the University of South Florida's Muma College of Business to find solutions to collective challenges while simultaneously sharing best practices. Manning's expertise in her role directly impacts stakeholder return and value as well as commitment to excellence while indirectly helping the region deliver business needs and solutions contributing to the development and economic growth of our

communities, all of which encompass the FSBDCN values. Kris goes above and beyond in her duties every day to make sure the Florida SBDC at USF is properly equipped to help businesses grow.



Performance Excellence Award: Gregory J. Manning

Greg Manning is a Florida SBDC at USF business consultant. Manning joined the Florida SBDC at USF team in August 2020, just three months into the COVID-19 pandemic. He came to us with a wealth of business knowledge, having owned 16 Hallmark stores throughout central and south Florida. Greg was tasked, in April 2022, with covering four counties in our 10-county region. Since these counties are very rural and spread across many miles, they would normally be covered by three consultants. Even with the added coverage area, Greg saw 332 unique clients and maintained his excellent satisfaction rate. Then, in October 2022, Greg worked three Hurricane Ian mobile Business Recovery Centers (BRC) across three counties in Lake Placid, Arcadia, and Wauchula, providing 160.25 hours of disaster capital access consulting to his clients. Manning served 47 BRC walk-ins and converted 85% of them into SBDC clients while accurately following BRC

procedures by streamlining the process for clients in an already stressful time and allowing for timely entry of

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We'll text you about upcoming Chamber events, and we're making it easier to RSVP and buy tickets, right on your cell phone. Sign up now!



News from Your Fellow Members

Please see the list of links below to view upcoming events, specials & promotions from your fellow members.

*CLICK ON THE PICTURE OF THE FLIER TO MAKE IT LARGER OR THE LINK PROVIDED FOR MORE INFORMATION

The emails below were submitted by Chamber members and do not represent the views of the Sebring Chamber of Commerce.



Get Your Information Included In Next Week's Email!

To submit your information to be included in the Friday Email Blast, please email a PDF flyer to admin@sebring.org. Flyer must be received by Wednesday at 3PM preceding the Friday

blast to be included. The flyer must be in PDF format. If a flyer is sent in another format, we will contact you to re-send.









Sundee & Archie Dickerson (A)



PANCAKE BREAKFAST Saturday, 6/3 from 8-10am (1* Saturday, 6/3 from





















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To find this news release online, click here. Additional photos a



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